121

The Federal Civil Service—History, Organization and Activities

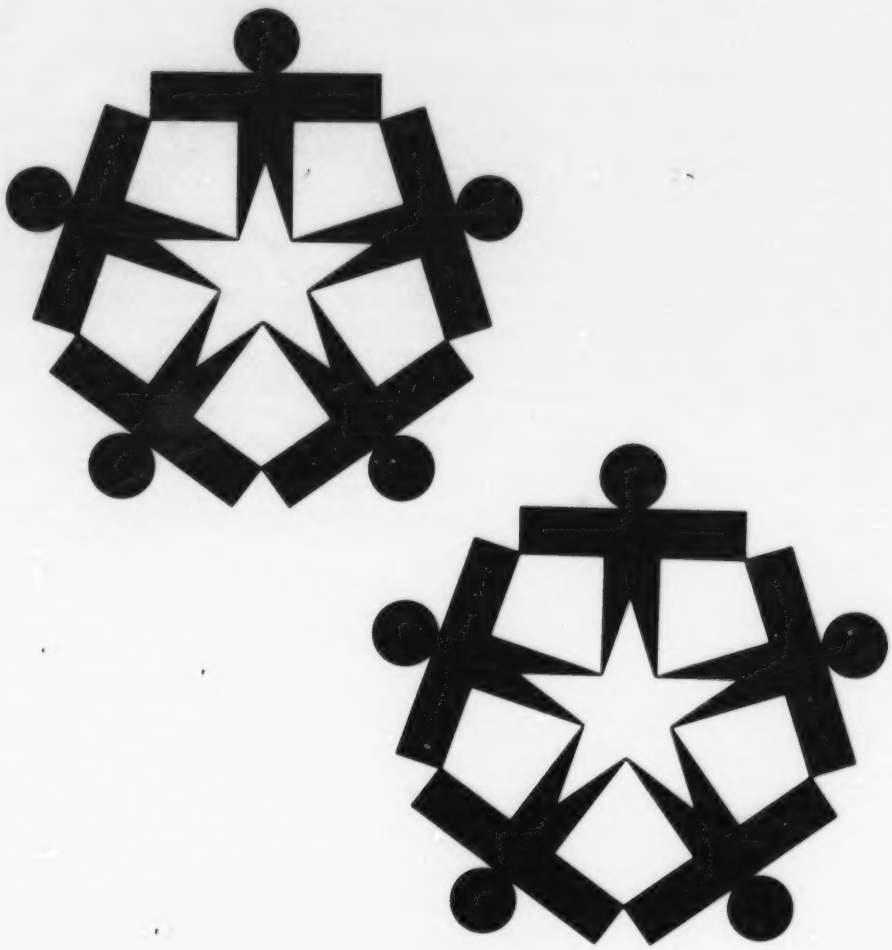
Personnel
Bibliography
Series
Number 121
1981

Office of Personnel Management
Library
Washington, D.C.

NEWARK PUBLIC LIBRARY

AUG - 6 1981

U. S. GOVT. PUBS.
DEPOSITORY 376



PM 1. 22/2:

AVAILABILITY OF MATERIALS LISTED

OPM personnel may borrow items by calling Extension 24436. OPM regional personnel may request items on OPM Form 943. Government employees in the Washington area should request their agency libraries to make borrowing arrangements.

The Library does not have copies of items listed for distribution. It lends materials only to OPM personnel and to government libraries in the Washington area. Other subscribers wishing to obtain copies should contact their local libraries for information about availability of copies or ordering information.

Microforms and materials marked "Ref" or "PR" are not available for interlibrary loan.

THE FEDERAL CIVIL SERVICE - HISTORY, ORGANIZATION AND ACTIVITIES

Table of Contents

This bibliography updates Personnel Bibliography No. 113. It includes acquisitions received in the Library during 1980. Subsequent references may be found in the Library's monthly publication, Personnel Literature.

Civil Service
History....1
Reorganization and Reform....1

Office of Personnel Management....5

Federal Employees
General Aspects....6
Attitudes Toward....8
Rights and Responsibilities....8
Appeals Procedures....9
Political Activity....10
Statistical Data....10

Ethics, Conflict of Interest and Financial Disclosure....13

Attorneys and Administrative Law Judges....14

Consultants and Contractors....15

For sale by the Superintendent of Documents, U.S. Government Printing Office
Washington, D.C. 20402

READEX FICHE best copy available

CIVIL SERVICE

History

Nelson, Michael.
Ten ironies that made our nation what it is today; Garfield died for your sins. Washington monthly, 12:34-45, November 1980.
Descriptors: *Civil service history / *Civil service reform / Bureaucracy / Patronage / Federal government.

Id84 .P36b

Pemberton, William E.
Bureaucratic politics; executive reorganization during the Truman administration. Columbia, University of Missouri Press, 1979. 262p.
Descriptors: *Reorganization plans--History / *Administrative agencies--History / U.S. Civil Service Commission--History.

Reorganization and Reform

Baran, Andrew. S/C
Federal employment - the Civil Service Reform Act of 1978 - removing incompetents and protecting "whistle blowers." Wayne law review, 26:97-118, November 1979.
Descriptors: *Civil service reform--Law and legislation / *Whistleblowing / *Adverse actions / Adverse actions--Appeals / U.S. Merit Systems Protection Board / Civil service laws / Federal government.

Beckman, Norman and William Chadwick.
Making personnel administration relevant to management. National civic review, 69:258-266, May 1980.
Descriptors: *Personnel administration / *Civil service reform / Federal government / State government / Municipal government.

Ia11 .M28m

Campbell, Alan K.
Civil service reform as a remedy for bureaucratic ills. In Making bureaucracies work, ed. by Carol H. Weiss and Allen H. Barton. Beverly Hills, Calif., Sage, 1980, p. 153-166.
Descriptors: *Civil service reform / *Organizational effectiveness / Federal government.

Campbell, Alan K.
Civil service reform: management at work. Management (U.S. Office of Personnel Management), 1:Foreword, Spring 1980.
Descriptors: *Civil service reform / *Productivity improvement / Federal government.

READEX Microfiche best copy available

Capio, Ralph J.
The scope of bargaining under the Civil Service Reform Act of 1978. Air Force law review, 20:493-500, no. 4 1978.
Descriptors: *Civil service reform / *Labor-management relations / *Appeals / Negotiation / Grievances / Collective bargaining / Federal government.

Civil Service Reform Act implementation. CPM newsletter (Army, Office of Civilian Personnel), p. 2, Winter 1980.
Descriptors: *Civil service reform / *Performance-based pay / *Performance evaluation / Senior executive service / U.S. Army / Federal employees.

D'Alessandro, Donato J.
Civil service reform after one year. Classifiers column (Classification and Compensation Society), 11:5, August 1980.
Descriptors: *Civil service reform--Evaluation / Federal government.

Id86 .G11o

Gaertner, Gregory H. and Karen N. Gaertner.
Organizational assessments of the Civil Service Reform Act of 1978: some reflections on conducting organizational research. Cleveland, Ohio, Case Western Reserve University, 1980. 14p.
Descriptors: *Organizational analysis--Research / *Civil service reform--Evaluation / Federal government / U.S. Office of Personnel Management.

Hastedt, Glenn P.
Military reorganization, civil-military relations, and the Carter presidency. Bureaucrat, 9:23-30, Summer 1980.
Descriptors: *Reorganization plans / *Civilian-military relationships / *Civil service reform / U.S. Department of Defense / Federal government.

Hays, Steven W. and Charlie B. Tyer.
Human resource management: the missing link. International journal of public administration, 2:297-330, no. 3 1980.
Descriptors: *Performance evaluation--Methods / *Standards of performance--Methods / *Civil service reform / Federal government.

Jasper, Herbert N.
The merit system: she ain't what she used to be. Bureaucrat, 8:25-29+, Winter 1979-80.
Descriptors: Civil service / *Civil service reform / Patronage / Corruption (in politics) / *U.S. Merit Systems Protection Board / *U.S. Office of Personnel Management / Federal government.

Kreiger, Hyman L.
Performance appraisals--an opportunity for improved management. GAO review, 15:33-36, Winter 1980.
Adapted from a speech delivered June 18 at the American Management Association's Performance Appraisal Workshop.
Descriptors: *Performance evaluation / Civil service reform / Federal government.

Ia11.8 .M83p 1980

Morrow, William L.
The politics of the civil service. In his Public administration: politics, policy, and the political system. 2d ed. New York, Random House, 1980, p. 217-268.
Descriptors: *Civil service / *Civil service reform / *Public administration / Labor-management relations / Professional employees / Federal government.

New civil service after year of changes. Public administration times, 3:1+, February 1, 1980.
Descriptors: *Civil service reform / U.S. Office of Personnel Management / U.S. Merit Systems Protection Board / U.S. Federal Labor Relations Authority / Federal government.

Newland, Chester A.
Performance appraisal of public administrators: according to which criteria? Public personnel management, 8:294-304, September-October 1979.
Descriptors: *Executives--Evaluation / *Performance evaluation / Self-realization / Government employees / Senior executive service / Federal government / Executives--Responsibilities / Civil service reform--Law and legislation / U.S. National Aeronautics and Space Administration.

[1979 Annual Conference: report] Classifiers column (Classification and Compensation Society), 11:9-25, February 1980.
Partial contents: Classification and compensation reform, by James M. Hanley; The General Schedule - a unified concept, by Paul A. Katz; Paul Newton on pay reform; The Federal Wage System: an introduction, by Don Hoag and Clarence Mathews; Pay category issues: blue collar vs. white collar, by Del White and Pete Ludewig.
Descriptors: *Civil service reform--Law and legislation / *Pay rates / *Pay--History / Job evaluation / Blue collar workers / White collar workers / U.S. Office of Personnel Management / Federal government.

Schroeder, Patricia.
Is the Civil Service Reform Act working? IEA news (Intergovernmental Employees Association), 55:4-5, August 1980.
Patricia Schroeder (D., Colo.) is a member of the Committee on Post Office and Civil Service, U.S. House of Representatives.
Descriptors: *Civil service reform / Federal government.

Staats, Elmer B.
Career challenges in a changing civil service. GAO review, 15:34-36, Summer 1980.
Adapted from a speech presented to the National Civil Service League, March 20, 1980.
Descriptors: *Executives--Abilities / *Civil service reform / Federal government.

Stimson, Richard A.
Performance pay: will it work? Bureaucrat, 9:39-47, Summer 1980.
Descriptors: *Performance-based pay / *Executives--Pay / *Civil service reform / Federal government / Performance evaluation / Executives--Evaluation.

Sylvia, Ronald D.
Some potential impacts of the Carter reforms upon agencies with MBO systems. Bureaucrat, 9:48-52, Summer 1980.
Descriptors: *Management by objectives / *Supervisors--Evaluation / *Civil service reform / Federal government / Performance-based pay / Supervisors--Pay.

Thayer, Frederick C.
Civil service reform, unemployment, and the lost lesson of the foreign/military sectors. Bureaucrat, 8:16-25, Fall 1979.
Descriptors: *Civil service reform / *Personnel administration / Federal government / Diplomatic and Consular Service / Armed forces / *Incentive awards / Promotion / Performance evaluation / Demotion.

Ie11.1 .Un95m

U.S. Department of the Army.
Management implications of the Civil Service Reform Act (CSRA). Final report, 1978-1979. Prepared by John O. Moser. Washington, 1979. 24p. (ADA081857)
Descriptors: *Civil service reform--Law and legislation / *Personnel administration / Federal government / U.S. Department of the Army.

Ic26.28 .Un58c

U.S. General Accounting Office.
Civil service reform--where it stands today. Report to the Congress by the Comptroller General of the United States. Washington, 1980. 95p. (B-198289)
Descriptors: *Civil service reform / *U.S. Office of Personnel Management--Administration--Evaluation / *U.S. Civil Service Commission / Federal government.

Ic26.28 .Un35cr

U.S. Office of Personnel Management.
Civil service reform; a report on the first year, by Alan K. Campbell. Washington, 1980. 26p.
Descriptors: *Civil service reform / *Civil service--Administration / Federal government.

Ic26.28 .Un35csr

U.S. Office of Personnel Management.
Civil service reorganization and reform; selected references. Prepared by The Library. Washington, 1980. 16p.
Descriptors: *Civil service reform--Bibliography / *Reorganization plans / *Civil service reform--Law and legislation / Federal government.

Ie11.9 .Un35se

U.S. Office of Personnel Management.
A selective bibliography and specific bibliographies relevant to management improvement and productivity enhancement in the United States government in compliance with the Civil Service Reform Act of 1978. Prepared by Workforce Effectiveness and Development Group, Office of Productivity Policy Analysis. Washington, U.S. Govt. Print. Off., 1980. 54p.
J. Cudd Brown, Compiler.
Descriptors: Personnel administration--Bibliography / *Productivity improvement--Bibliography / *Civil service reform--Bibliography / *Harassment--Bibliography / Federal government.

OFFICE OF PERSONNEL MANAGEMENT

Ie20 .Un35a

U.S. Office of Personnel Management.
About PRDC; the work of the Personnel Research and Development Center of the U.S. Office of Personnel Management. Prepared by Cynthia L. Clark, Staffing Services Group. Washington, U.S. Govt. Print. Off., 1980. 29p. (PRDC-80-1)
Descriptors: *Personnel research / *U.S. Office of Personnel Management. Personnel Research and Development Center / Federal government.

Ic27 1978/79

U.S. Office of Personnel Management.
The annual report of the Office of Personnel Management. Prepared by Office of Public Affairs. Washington, U.S. Govt. Print. Off., 1980. 125p.
Descriptors: *U.S. Office of Personnel Management / *Civil service--Statistics / *Civil service laws / Federal government.

Ref. Ia21 .Un35i

U.S. Office of Personnel Management.
Index to information, June 1980. Prepared by The Library. Washington, U.S. Govt. Print Off., 1980. 124p. (OPM document no. 1)
Index updated quarterly.
Descriptors: *Government publications--Indexes / *U.S. Office of Personnel Management / Federal government.

General Aspects

Campbell, Alan K.
Room for work. Washington post magazine, p. 37, March 30, 1980.
Response to the article, "Uncle Sam's Working Wounded" by Douglas LaBier in the Washington Post Magazine, p. 6-8+, February 17, 1980.
Descriptors: *Mental health / *Quality of working life / *Civil service reform--Law and legislation / Federal employees.

Emphasizing the positive about the bureaucracy. Congressional record, 126:S1649-1650, February 20, 1980.
Statement by Senator Proxmire and article from the February 16, 1980, Washington Star by Douglas M. Costle, "Creativity in the bureaucracy."
Descriptors: *Civil service / Bureaucracy / *Federal employees--Public opinion.

LaBier, Douglas.
Uncle Sam's working wounded. Washington post magazine, p. 6-8+, February 17, 1980.
Descriptors: *Mental health / Federal employees / *Quality of working life.

HJ2051 .L51p

Lee, Robert D., Jr. and Ronald W. Johnson.
Government personnel. In their Public budgeting systems. Baltimore, University Park Press, 1977, p. 261-280.
Descriptors: *Federal employees / Government employees / *Personnel administration / Budget / State government / Local government / *Labor costs.

Ic21 .L51p

Lee, Robert D., Jr.
Public personnel systems. Baltimore, University Park Press, 1979. 434p.
Descriptors: *Civil service / *Personnel administration / *Public administration / Federal government.

Ia11 .N11b

Nachmias, David and David H. Rosenbloom.
The bureaucratic "fourth branch" of government. In their Bureaucratic government USA. New York, St. Martin's, 1980, p. 38-68.
Descriptors: *Bureaucracy / *Civil service / Federal government.

JK271 .P44h

Peters, Charles.
The bureaucracy. In his How Washington really works. Reading, Mass., Addison-Wesley, 1980, p. 35-52.
Descriptors: *Civil service / *Pay / *Civil service reform / Federal government.

Ie11 .P96pb

Public employees and policymaking, edited by Alan Saltzstein. Pacific Palisades, Calif., Palisades Publishers, 1979. 289p.
Partial contents: Revitalizing the civil service, by Alan K. Campbell.
Descriptors: *Personnel administration--Addresses, essays, lectures / *Executives--Addresses, essays, lectures / Federal government / Labor-management relations / Equal opportunity in employment.

Ie543.5 .R66m

Romzek, Barbara S.
The multidimensional bureaucrat: identities, loyalties and conflicts of professional level Federal employees. Ann Arbor, Mich., University Microfilms, 1979. 335p.
Doctoral dissertation, University of Texas at Austin, 1979. Abstracted in Dissertation Abstracts International, 40:6003-A, May 1980.
Surveyed attitudes of a random sample of professional level employees from four Federal agencies: Civil Aeronautics Board, Civil Service Commission, Commission on Civil Rights, and Office of Management and Budget.
Descriptors: *Attitude surveys / *Federal employees--Attitudes / * Professional employees--Attitudes / Work values / Federal government.

Severe pathology found among D.C. bureaucrats--and some signs of hope. Behavior today, 11:1-2, March 3, 1980.
Comments on Dr. Douglas LaBier's study of psychopathology in the Federal bureaucracy.
Descriptors: *Mental health--Research / *Emotionally disturbed employees / *Problem employees / Federal employees / Executives--Training.

Ic26 .Un35fed

U.S. Office of Personnel Management.
FED facts [on] merit system principles and prohibited personnel practices. Prepared by Office of Public Affairs. Washington, U.S. Govt. Print. Off., 1979. Leaflet. (Fed facts 20)
Descriptors: *Civil service / *Personnel policies / Federal government.

Ie543.5 .Un35f

U.S. Office of Personnel Management.
Federal employee attitudes; phase 1: baseline survey 1979, government-wide report. Prepared by Office of Planning and Evaluation. Washington, U.S. Govt. Print. Off., 1980.. 57p. (OPM document 127-55-8)
Descriptors: *Employee attitudes / *Federal employees--Attitudes / *Attitude surveys.

Ie543.5 .Un35n

U.S. Office of Personnel Management.
1979 Federal employee attitude survey; preliminary findings. Washington, 1979. 13p. (OPM news release, Nov. 9, 1979) With: The Federal Employee Attitude Survey Scales. 18p.; Single Items. 2 pts.
Descriptors: *Employee attitudes--Comparative studies / *Federal employees--Attitudes / Performance evaluation / Civil service reform / Federal government.

339-893 O - 81 - 2

Attitudes Toward

'Federal sloth': an empty myth. Fednews (National Association of Government Employees), 16:1+, December 1979.
Descriptors: *Federal employees--Public opinion / Bureaucracy / Civil service.

Ie124.5 .Su3w

Sugarman, Jule M.
What managers are saying. Washington, 1980. 32p.
Adapted from remarks delivered at the second annual Management Conference, Cherry Hill, N.J., February 12, 1980.
Descriptors: *Executives--Attitudes / *Federal government--Public opinion / *Work values / Federal government.

Rights and Responsibilities

ASPA adopts whistle blowing policy. Public administration times 3:6, January 1, 1980.
ASPA = American Society for Public Administration.
Descriptors: *Whistleblowing / *Dissent / Federal government / State government / Local government.

Burnett, Arthur L.
Management's positive interest in accountability through whistleblowing. Bureaucrat, 9:5-10, Summer 1980.
Descriptors: *Whistleblowing / *Dissent / *Management accountability / Executives--Responsibilities / Federal government.

Free speech and impermissible motive in the dismissal of public employees. Yale law journal, 89:376-398, December 1979.
Descriptors: *Government employees--Civil rights / *Freedom of speech--Cases / Reinstatement / *Removal--Cases.

Raven-Hansen, Peter.
Do's and don'ts for whistleblowers: planning for trouble. AMA management digest, 3:4-8, October 1980.
Condensed from Technical Review, May 1980.
Descriptors: *Whistleblowing / *Dissent / Professional employees / Federal government.

Rosenbloom, David H.
Public administrators' official immunity and the Supreme Court: developments during the 1970s. Public administration review, 40:166-173, March-April 1980.
Descriptors: *Liability (Law)--Cases / *Federal employees--Liability--Cases / State employees / Local officials and employees / U.S. Supreme Court.

Ie154 .Un39s

U.S. Congress. House. Committee on Post Office and Civil Service.
Sexual harassment in the Federal government. Prepared by the Subcommittee on Investigations. Washington, U.S. Govt. Print. Off., 1980. 32p. (H. com. print, 96th Cong.)
Descriptors: *Harassment / *Employee conduct / Federal government.

Ie478 .Un35fm 1980

U.S. Office of Personnel Management.
FED facts [8 on] meeting your financial obligations. Prepared by Office of Public Affairs. Washington, U.S. Govt. Print. Off., 1980. 6p.
Descriptors: *Finance, Personal / *Federal employees--Responsibilities / Federal government.

Ie388 .Un35rf 1980

U.S. Office of Personnel Management.
FED facts [14 on] reemployment (restoration) rights of Federal employees who perform duty in the armed forces. Prepared by Office of Public Affairs. Washington, U.S. Govt. Print. Off., 1980. 9p.
Descriptors: *Reemployment / Federal government.

Ia11 .W43b

Weinstein, Deena.
Bureaucratic opposition; challenging abuses at the workplace. New York, Pergamon, 1979. 145p. (PPS-12)
Descriptors: *Bureaucracy / *Whistleblowing / Federal government / Organizational commitment.

Appeals Procedures

Canavan, Robert J.
Govt. worker 'on carpet' entitled to legal voice. Fednews (National Association of Government Employees), 16:9, October 1979.
Descriptors: *Federal employees / *Unions / *Investigations / Hearings / Discipline.

M-Fiche

U.S. General Accounting Office.
First-year activities of the Merit Systems Protection Board and the Office of the Special Counsel. Report to the Congress by the Comptroller General of the United States. Washington, U.S. Govt. Print. Off., 1980. 61p. (B-196599)
Descriptors: *U.S. Merit Systems Protection Board--Administration--Evaluation / *Civil service--Administration--Evaluation / Federal government.

Ic26.28 .Un679q

U.S. Merit Systems Protection Board.
Questions and answers on the Merit Systems Protection Board. Washington, Govt. Print. Off., 1979. Leaflet.
Descriptors: *Appeals--Procedures / *U.S. Merit Systems Protection Board / *Civil service reform / Federal government.

Political Activity

Roth, Scott E.
Hatch Act - idea whose time has gone by. Fednews (National Association of Government Employees), 17:3, February 1980.
Descriptors: *Hatch Act--History / *Political rights / *Union organizing / Federal government.

M-Fiche

U.S. General Accounting Office.
hatch Act reform - unresolved questions. Report by the Comptroller General of the United States. Washington, U.S. Govt. Print. Off., 1979. 19p. (B-138229)
Descriptors: *Hatch Act / *Political activity / Federal government.

Ic36.3 .Un35fe 1980

U.S. Office of Personnel Management.
FED facts [on] political activity of Federal employees. Prepared by Office of Public Affairs. Washington, U.S. Govt. Print. Off., 1980. 8p.
Descriptors: *Political activity / Federal government.

U.S. President, 1977-1981. (Jimmy Carter)
Federal Election Campaign Act Amendments of 1979. Statement on signing H.R. 5010 into law. January 8, 1980. Weekly compilation of Presidential documents, 16:38-39, January 14, 1980.
Descriptors: *Political activity--Law and legislation / Federal employees.

Statistical Data

Carey, Max L.
Evaluating the 1975 projections of occupational employment. Monthly labor review, 103:10-21, June 1980.
Descriptors: *Occupations--Statistics / *Employment forecasts--Tables / Federal government / State government.

McGowan, Robert and Richard Higgins.
Size and growth in Federal executive agencies. International journal of public administration, 2:195-224, no. 2 1980.
Descriptors: *Civil service--Statistics--Research / *Organizational characteristics--Research / *Grade inflation / Federal government.

Id224 .Un17s No. 235

U.S. Bureau of Labor Statistics.
Job tenure declines as work force changes, by Edward S. Sekscenski. Washington, U.S. Govt. Print. Off., 1980. 24p. (Special labor force report no. 235)
Reprinted with supplementary tables from Monthly Labor Review, December 1979.
Descriptors: *Tenure--Statistics / Federal government / State government / Local government.

Ref. Ic203 .Un27g No. 1 1979

U.S. Bureau of the Census.
Public employment in 1979. Washington, U.S. Govt. Print. Off., 1980. 38p. (Government employment/GE79-no. 1)
Descriptors: *Civil service--Statistics / Federal government / State government / Local government.

Ie152 .Un38c

U.S. Congress. House. Committee on Education and Labor.
Comparison of employment trends for women and minorities in forty-five selected Federal agencies, 1980. Prepared by the Subcommittee on Employment Opportunities. Washington, U.S. Govt. Print. Off., 1980. 192p. (H. com. print. 96th Cong.)
Descriptors: *Minority groups--Employment--Statistics / *Women--Employment--Statistics / *Hispanic Americans--Employment--Statistics / Federal employees / Federal government.

Ie558.5 .Un44o 1978

U.S. Department of Labor.
Occupational safety and health statistics of the Federal government, FY 1978. Washington, U.S. Govt. Print. Off., 1979. 111p.
Descriptors: *Health, Employee--Statistics / *Accidents--Statistics / Federal government.

Ie152.9 .Un35an

U.S. Office of Personnel Management.
Analysis of proportionate representation of personnel categorized by race, sex, and national origin based on a relevant labor market approach for three Federal claims occupations. Prepared by Elizabeth N. Abbe and Frances L. Saffels, Staffing Services Group. Washington, U.S. Govt. Print. Off., 1980. 57p. (Data survey report 80-8)
Descriptors: *Claims examiners--Characteristics / *Equal opportunity in employment--Research / Women--Employment--Statistics / Minority groups--Employment--Statistics / Labor supply--Statistics / Federal government.

Ie152.9 .Un35a

U.S. Office of Personnel Management.
An analysis of the relevant labor markets for four procurement related occupations in the Federal government: series 1102, 1105, 1150, and 1152. Prepared by Stephen M. Cormier, Staffing Services Group. Washington, U.S. Govt. Print. Off., 1980. 73p. (Data survey report 80-6)
Descriptors: *Purchasing agents--Characteristics / *Equal opportunity in employment--Research / Women--Employment--Statistics / Minority groups--Employment--Statistics / Labor supply--Statistics / Federal government.

Ic26.37 .Un35a 1978

U.S. Office of Personnel Management.
Annual report of employment by geographic area, December 31, 1978. Prepared by Agency Relations Group, Agency Compliance and Evaluation. Washington, U.S. Govt. Print. Off., 1979. 191p. (SM 68-13)
Descriptors: *Civil service--Statistics / *Federal employees--Statistics / Federal government.

Ie152 .Un35eq 1978

U.S. Office of Personnel Management.
Equal employment opportunity statistics, November 1978. Prepared by Agency Relations Group. Washington, U.S. Govt. Print. Off., 1980. 619p. (SM 70-78B)
Descriptors: *Minority groups--Employment--Statistics / *Women--Employment--Statistics / *Civil service--Statistics / Federal government.

Ic26.37 .Un35ob 1978

U.S. Office of Personnel Management.
Occupations of Federal blue-collar workers, October 31, 1978. Prepared by Agency Relations Group. Washington, U.S. Govt. Print. Off., 1980. 89p. (SM 59-12)
Published 1959-1978 by U.S. Civil Service Commission.
Descriptors: *Civil service--Statistics / *Wage system employees--Pay / *Occupations--Statistics / Federal government.

U.S. Office of Personnel Management.
Occupations of Federal white-collar workers, October 31, 1978. Prepared by Agency Relations Group. Washington, U.S. Govt. Print. Off., 1980. 171p. (SM 56-14)
Descriptors: *Civil service--Statistics / *Pay--Statistics / Occupations--Statistics / Federal government.

Ie361.5 .Un35s

U.S. Office of Personnel Management.
Statistical profile of handicapped Federal civilian employees. Prepared by Office of Affirmative Employment Programs. Washington, 1980. 41p. (OPM document 128-06-6)
Descriptors: *Handicapped--Employment--Statistics / Federal government.

Ie55 .Un35w 1977/78

U.S. Office of Personnel Management.
Work-years and personnel costs; executive branch, United States government, fiscal year 1978. Prepared by Agency Relations Group. Washington, U.S. Govt. Print. Off., 1980. 34p.
At head of title: Federal civilian work force statistics.
For earlier editions see: U.S. Civil Service Commission; U.S. Office of Management and Budget.
Descriptors: *Pay surveys / *Fringe benefits--Surveys / *Labor costs / Leave--Statistics / Federal government.

ETHICS, CONFLICT OF INTEREST AND FINANCIAL DISCLOSURE

Cleary, Robert E.
The professional as public servant: the decision-making dilemma. International journal of public administration, 2:151-160, no. 2 1980.
Descriptors: *Professional ethics / *Civil service ethics / *Professional employees / Federal government.

Couric, Emily.
Revolving door postponement asked. Legal times of Washington, 2:2, May 5, 1980.
Descriptors: *Conflict of interest / *Government attorneys / Ethics / Federal government.

KF1306 .H22p

Hardy, Paul T. and J. Devereux Weeks.
Personal liability of public officials under Federal law. Athens, Ga., Institute of Government, University of Georgia, 1979. 16p.
Descriptors: *Executives--Responsibilities / *Liability (Law) / *Management accountability / Federal government / State government / Local government.

Ie478 .P94p

Professional standards and ethics; a workbook for public administrators, edited by Herman Mertins, Jr. Washington, American Society for Public Administration, 1979. 23p.
Descriptors: *Ethics / *Executives--Ethics / *Executives--Responsibilities / Conflict of interest.

The "revolving door" - should it be stopped? Administrative law review, 32:383-409, Spring 1980.
A panel discussion, moderated by William H. Allen, at the National Conference on Federal Regulations, September 1979.
Descriptors: *Ethics / *Government attorneys / Federal government / Conflict of interest.

Vaughn, Robert G.
Conflict-of-interest regulation in the Federal executive branch. Lexington, Mass., Heath, 1979. 187p.
Sponsored by the National Center for Administrative Justice.
Descriptors: *Executives--Ethics / *Federal government / *Conflict of interest--Law and legislation / *Financial disclosure--Law and legislation.

Nelson, Steve.
Swelling ALJ ranks attract scrutiny, controversy. Legal times of Washington, 11:32+, June 2, 1980.
Descriptors: *Administrative law judges / *Administrative law judges--Selection / *Administrative law judges--Certification.

S/C

Robinson, Timothy S.
Law judge criticizes quality of some agency attorneys. Washington post/Washington business, p. 10, June 16, 1980.
Descriptors: *Administrative law judges--Evaluation / *Attorneys--Evaluation / *Government attorneys--Evaluation / Federal government.

Ia11.55 .Un35i

U.S. Office of Personnel Management.
An investigation of reference ratings of applicants for administrative law judge. Prepared by Amiel T. Sharon, Staffing Services Group. Washington, U.S. Govt. Print. Off., 1980. 21p. (Personnel research report 80-6)
Descriptors: *Administrative law judges--Selection / *Reference checks--Research / Federal government.

Ia11.55 .Un35v

U.S. Office of Personnel Management.
Validation of the administrative law judge examination. Prepared by Amiel T. Sharon, Staffing Services Group. Washington, U.S. Govt. Print. Off., 1980. 111p. (Personnel research report 80-15)
Descriptors: *Administrative law judges--Tests / *Administrative law judges--Selection / *Test validity--Research / Job analysis / Federal government.

Campbell, Alan K.
Campbell: 'No apology' for contracting-out. Federal times, 15:12, December 24, 1979.
Letter to editor from the director of the U.S. Office of Personnel Management.
Descriptors: *Contracts, Government / *Civil service reform / Senior executive service / Performance-based pay / Productivity improvement / *U.S. Office of Personnel Management / Federal government.

Cody, Thomas G.
Consulting: government's layer cake solution. Government executive, 12:42+, September 1980.
Descriptors: *Government consultants / *Consultants / Federal government / *Contracts, Government.

Cooper, Phillip J.
Government contracts in public administration: the role and environment of the contracting officer. Public administration review, 40:459-466, September-October 1980.
Descriptors: *Executives--Responsibilities / *Contracts, Government--Administration / Federal government / Models and modelmaking.

The cult of consulting. Washington monthly, 12:12-30, May 1980.
Contents: The art of further study: life in the consulting cult, by Gregg Easterbrook; I was a teen-age consultant, by Diane Cleemput.
Descriptors: *Consultants / *Government consultants / Federal government.

KF842 .D49d
Developments in government contract law; 1977, edited by Marshall J. Doke, Jr. and Glenda Bise. Chicago, American Bar Association, Section of Public Contract Law, 1978. 342p.
Descriptors: *Contracts, Government--Law and legislation / *Contracts, Government--Cases.

Feidelman, Joel R., Kenneth S. Kramer and Raymond E. Mabus, Jr.
When must agencies use private goods, services? Legal times of Washington, 3:36-37+, July 28, 1980.
Descriptors: *Contracts, Government / Federal government.

S/C
Gup, Ted and Jonathan Neumann.
Government out of control: contracts. Washington post, June 22-26, 1980.
This essay appeared in five parts over five consecutive days.
Contents: Pt. 1, The regulators: a study in conflict, p. 1+; pt. 2, Federal contracts: a litany of frivolity, waste, p. 1+; pt. 3, Federal studies: examples of 'how not to do it,' p. 1+; pt. 4, The revolving door: industry plums await retired U.S. officials, p. 1+; pt. 5, Doing Federal business: sex, friends, favors, p. 1+.
Descriptors: *Public administration--Evaluation / *Contracts, Government--Administration--Evaluation / *Fraud / Federal government.

Id214.3 .H22o

Hargrave, John W.
The organizational impact of the implementation of a new quality assurance method in the base contracting environment. Wright-Patterson Air Force Base, Ohio, 1979. 68p. (AD-A075581)
Master's thesis, Air Force Institute of Technology, 1979.
Descriptors: *Change, Organizational / *Organizational analysis / Organizational structure / *Quality control--Administration / Contracts, Government / Federal government.

An interview with U.S. Senator David Pryor. Management (U.S. Office of Personnel Management), 1:2-4, Spring 1980.
David Pryor (D., Ark.) is chairman of the Subcommittee on Civil Service and General Services, Senate Committee on Governmental Affairs.
Descriptors: *Government consultants / *Contracts, Government / Federal government.

Ic26.4 .M87c

Mtewa, Mekki.
Consultant connexion; evaluation of the Federal consulting service. Lanham, Md., University Press of America, 1980. 1v.
Descriptors: *Government consultants--Evaluation / Federal government.

Sharkansky, Ira.
Policy making and service delivery on the margins of government: the case of contractors. Public administration review, 40:116-123, March-April 1980.
Descriptors: *Contracts, Government--Evaluation / Federal government / Contractor personnel / Ethics / Conflict of interest.

Singer, James W.
It seems to be a bureaucratic rule--when in doubt, hire a consultant. National journal, 17:1932-1934, November 17, 1979.
Descriptors: *Government consultants / *Contracts, Government / *Contractors / Federal government.

M-Fiche

U.S. General Accounting Office.
Civil agencies can do a better job of negotiating noncompetitive contracts priced over $100,000. Report to the Congress by the Comptroller General of the United States. Washington, U.S. Govt. Print. Off., 1979. 56p. (B-168450)
Descriptors: *Contracts, Government--Administration--Evaluation / Federal government.

M-Fiche

U.S. General Accounting Office.
Controls over consulting service contracts at Federal agencies need tightening. Report by the Comptroller General of the United States. Washington, U.S. Govt. Print. Off., 1980. 48p. (B-197254)
Descriptors: *Government consultants / *Contracts, Government--Administration--Evaluation / Federal government.

M-Fiche

U.S. General Accounting Office.
Government earns low marks on proper use of consultants. Report to the Congress by the Comptroller General of the United States. Washington, U.S. Govt. Print. Off., 1980. 66p. (B-197806)
Descriptors: *Government consultants / *Contracts, Government--Administration--Evaluation / Federal government.

U.S. Government's "invisible workers." U.S. news & world report, 88:60+, February 18, 1980.
Descriptors: *Contractor personnel / *Contracts, Government / *Part-time workers / State employees / Municipal employees / Federal government.

Ie152 .Un44f

U.S. Office of Federal Contract Compliance Programs.
Federal contract compliance manual. Washington, U.S. Govt. Print. Off., 1979. 1v. (Loose-leaf)
Not available for interlibrary loan.
Descriptors: *Equal opportunity in employment--Handbooks, manuals, etc. / *Contracts, Government--Handbooks, manuals, etc.

U.S. President, 1977-1981. (Jimmy Carter)
Federal procurement policy. Memorandum from the President. January 13, 1980. Weekly compilation of Presidential documents, 16:73-79, January 21, 1980.
Descriptors: *Minority business enterprises / *Contracts, Government / *Purchasing, Government / Federal government.

U.S. GOVERNMENT PRINTING OFFICE : 1981 O - 893